



- BOARD OF DIRECTORS CANDIDATES -

INDEPENDENT DIRECTORS

HELENA JANSSON

Helena Jansson is an experienced global finance executive with extensive expertise in financial management, business transformation, and international operations. She spent nearly three decades at FedEx, where she held a succession of senior finance leadership roles across Europe, the Middle East, Africa, and Asia-Pacific. Most recently, she served as Senior Vice President Finance International, overseeing financial planning and analysis, business development, and strategic planning across multiple regions. Earlier in her career, she worked at Philip Morris as Corporate Internal Auditor and at IMPAC as a consultant specializing in productivity improvement projects. Since 2023, Helena Jansson has been working independently as an investor and advisor to start-ups, amongst other through her involvement with Business Angels, where she supports early-stage companies. She also served as a board member of Junior Achievement Europe from 2017 to 2023. Helena Jansson holds a Master of Science in Business Administration and Economics from the University of Linköping (Sweden).

XAVIER GARIJO

Xavier Garijo is an experienced global executive with more than 27 years of leadership experience in supply chain management, logistics, business and operational transformation across international organizations. Most recently, he served as CEO Americas at Brambles and as a member of the group executive committee, where he led the company's Americas region, overseeing a business with about 400 service centers and 6,500 employees. Prior to that, he was executive Board Member of the Contract Logistics Division and a member of the Management Board at DB Schenker, where he led a global business operating in 67 countries, leveraging about 750 warehouse locations and employing 40,000 people.

Earlier in his career, Xavier Garijo held senior global supply chain leadership roles at Revlon and Elizabeth Arden, Reckitt Benckiser, and Unilever, where he led large-scale operational transformations, supply chain optimization programs, and acquisition integrations. He has also served on the supervisory boards of MTS and Gideon Brothers, and was a board adviser at Savi Technology.

Xavier Garijo holds advanced degrees in physics & chemistry from ESPCI and Pierre and Marie Curie University.