



bpost

Company limited by shares under public law

Boulevard Anspach 1 bte 1 / Anspachlaan 1 bus 1, 1000 Brussels

Enterprise no. 214.596.464 (RLE Brussels – French-speaking section)

(the “Company”)

PROXY

ORDINARY MEETING OF SHAREHOLDERS

OF 13 MAY 2026

This duly completed, dated and signed form must be returned by **Thursday 7 May 2026, 4:00 PM (Belgian time)** at the latest to:

Euroclear Belgium

Email: ebe.issuer@euroclear.com

Proxy forms arriving late or not complying with the required formalities will be rejected.

The undersigned (name and first name / name of the legal entity) (the “Principal”):

.....

With address / registered office at:

.....

Owner of dematerialized shares (*) of the Company
 registered shares (*)

quantity (*) cross-out type not applicable

hereby appoints as his/her/its special proxyholder (the “Proxyholder”):

Name and first name:

Domicile:

(Please note that if you appoint a member of the Board of Directors or any other employee or person related to the Company, on the basis of the law, this person will be deemed to have a potential conflict of interest.)
(Please note that if you do not appoint a Proxyholder, this proxy will be considered a “vote by correspondence”. In that case, you can no longer vote in person or by proxy at the Ordinary General Meeting of Shareholders.)

to represent the undersigned at the **Ordinary General Meeting of Shareholders** of the Company (the “Meeting”), which will be held at its registered office, Boulevard Anspach 1 / Anspachlaan 1, 1000 Brussels (Belgium), on **Wednesday 13 May 2026 at 10:00 AM (Belgian time)** and to vote on his/her/its behalf as follows on each of the proposed resolutions:

Please provide your voting instructions (for, against, abstain) in writing below each proposed resolution.

In the absence of voting instructions, the Proxyholder will vote in favor of the resolutions shown on the agenda. Please note that this is not possible, on the basis of the law, if you appoint a member of the Board of Directors or any other employee or person related to the Company. This person shall only be able to vote when given specific instructions per agenda item.

- 1. Management report by the Board of Directors on the financial year closed on 31 December 2025.**
This agenda item does not require a Shareholders’ Meeting resolution.
- 2. Statutory Auditors Report on the financial year closed on 31 December 2025.**
This agenda item does not require a Shareholders’ Meeting resolution.
- 3. Presentation of the group’s consolidated annual accounts per 31 December 2025, the management report, including the consolidated sustainability reporting, by the Board of Directors, and the Statutory Auditors Reports, including the assurance of the consolidated sustainability reporting.**
This agenda item does not require a Shareholders’ Meeting resolution.
- 4. Approval of the Company’s statutory annual accounts per 31 December 2025, including the allocation of the result.**
Proposed resolution: the Shareholders’ Meeting resolves to approve the Company’s statutory annual accounts relating to the financial year closed on 31 December 2025, including the allocation of the result reflected therein.

FOR		AGAINST		ABSTAIN	
------------	--	----------------	--	----------------	--

5. Advisory vote on the remuneration report for the financial year closed on 31 December 2025.

Proposed resolution: the Shareholders’ Meeting resolves to approve the remuneration report for the financial year closed on 31 December 2025.

FOR		AGAINST		ABSTAIN	
-----	--	---------	--	---------	--

6. Discharge to the Directors.

Proposed resolution: the Shareholders’ Meeting resolves to grant discharge to the Directors for the exercise of their mandate during the financial year closed on 31 December 2025.

FOR		AGAINST		ABSTAIN	
-----	--	---------	--	---------	--

7. Discharge to the Statutory Auditors.

Proposed resolution: the Shareholders’ Meeting resolves to grant discharge to the Statutory Auditors for the exercise of their mandate during the financial year closed on 31 December 2025.

FOR		AGAINST		ABSTAIN	
-----	--	---------	--	---------	--

8. Directors – appointments.

At the close of this Shareholders’ Meeting, the mandate of David Cunningham and Michael Stone as independent directors will expire.

Upon recommendation of the Remuneration and Nomination Committee, the Board of Directors unanimously proposes to (i) appoint Helena Jansson as independent director for a term of four years and (ii) appoint Xavier Garijo as independent director for a term of four years. The information made available to the Company shows that these candidates meet the general independence criteria laid down in Article 7:87 of the Belgian Code of Companies and Associations and the specific independence criteria laid down in Article 3.5 of the 2020 Belgian Code on Corporate Governance. The Board of Directors confirms that it has no indications of any element that would bring into doubt their independence in the meaning of Article 7:87 of the Belgian Code of Companies and Associations.

The Board of Directors, upon recommendation of the Remuneration and Nomination Committee, recommends voting in favor of the proposed resolutions.

The curriculum vitae and, where applicable, other information on the proposed Board members are available on the Company’s website: <https://bnode.com/investors/governance/shareholders-meetings>.

The Board of Directors proposes to remunerate the mandate of the directors in accordance with the Remuneration Policy approved by the Shareholders’ Meeting on November 23, 2023 (as publicly available on <https://bnode.com/who-we-are/bylaws-and-charters>).

Proposed resolutions:

8.1. The Shareholders’ Meeting appoints Helena Jansson as independent director for a term of four years until the close of the annual Shareholders’ Meeting of 2030. The Shareholders’ Meeting resolves that her mandate will be remunerated in accordance with the Remuneration Policy.

FOR		AGAINST		ABSTAIN	
-----	--	---------	--	---------	--

8.2. The Shareholders' Meeting appoints Xavier Garijo as independent director for a term of four years until the close of the annual Shareholders' Meeting of 2030. The Shareholders' Meeting resolves that his mandate will be remunerated in accordance with the Remuneration Policy.

FOR		AGAINST		ABSTAIN	
------------	--	----------------	--	----------------	--

9. Application of Article 7:151 of the Belgian Code of Companies and Associations.

Proposed resolution: The Shareholders' Meeting resolves, in accordance with Article 7:151 of the Belgian Code of Companies and Associations, to approve and, to the extent required, ratify the following change of control provisions:

- condition 5(c) (Redemption at the option of Bondholders upon a Change of Control) of the terms and conditions of the EUR 750,000,000 3.479 per cent. fixed rate bonds due 19 June 2032 (ISIN BE0390226927);
- any other provision of the abovementioned terms and conditions which grants rights to third parties within the meaning of Article 7:151 of the Belgian Code of Companies and Associations; and
- clause 22.2, paragraph 8 of the cash pooling agreement with Bank Mendes Gans.

The Shareholders' Meeting furthermore resolves to grant a special power of attorney to Ross Hurwitz and H  l  ne Mespouille, each acting individually and with power of substitution, to represent the Company for the purpose of (i) the filing formalities that have to be fulfilled pursuant to Article 7:151 of the Belgian Code of Companies and Associations and (ii) the resulting publication of the subject of these resolutions in the Annexes to the Belgian Official Gazette in accordance with the provisions of the Belgian Code of Companies and Associations. Each of the attorneys is, in this regard, authorized to take all actions that are necessary or useful to comply with the formalities in relation to the aforementioned filing requirement and the resulting publication.

FOR		AGAINST		ABSTAIN	
------------	--	----------------	--	----------------	--

10. Power of attorney.

Proposed resolution: the Shareholders' Meeting grants a special power of attorney to Ross Hurwitz and H  l  ne Mespouille, each acting individually and with full power of substitution and sub-delegation, to represent the Company for the purpose of the accomplishment of all necessary filing and publication formalities resulting from the aforementioned resolutions. Each of the attorneys is, in this regard, authorized to take all actions that are necessary or useful to comply with the formalities in relation to any filing requirements and publications.

FOR		AGAINST		ABSTAIN	
------------	--	----------------	--	----------------	--

Attendance formalities

The undersigned (Principal) hereby declares that he/she/it has in due time complied with all the formalities set forth in the notice of convocation for the purposes of participating and voting at the Meeting. Proof hereof must be delivered by **Thursday 7 May 2026** in the manner set forth in the notice of convocation.

Powers of the Proxyholder

The Proxyholder is hereby authorized to take the following actions on behalf of the undersigned: to vote or abstain from voting on any proposed resolutions regarding the items on the agenda of the Meeting, as the case may be, in accordance with the voting instructions mentioned above.

Furthermore, the Proxyholder is hereby authorized to sign on behalf of the undersigned any minutes, deeds or documents and, in general, to do everything that is necessary or useful to execute this proxy.

Should the Meeting not be able to deliberate validly or should it be postponed for any reason whatsoever, the Proxyholder is authorized to attend any subsequent meeting having the same or a similar agenda. However, this shall only apply insofar the Principal has in due time complied with the required formalities to participate and vote at the subsequent meeting.

Effect on the proxy form of (possible) exercise of the right to add items to the agenda and to file proposed resolutions

One or more shareholders holding alone or together three percent (3%) of the share capital of the Company can exercise his/her/its/their right in accordance with Article 7:130 of the Belgian Code of Companies and Associations to add to the agenda of the Meeting one or more items to be dealt with and to file proposed resolutions relating to items already on or to be added to the agenda.

In any such case, the Company will no later than **Tuesday 28 April 2026** make available to its shareholders on its website (<https://bnode.com/investors/governance/shareholders-meetings>) the form that can be used to vote by proxy, to which are added the additional items to be dealt with and the attendant proposed resolutions that might be placed on the agenda and/or just the proposed resolutions that might be formulated.

In that case, the following rules will apply:

- (a)** If the present proxy has been validly notified before publication of the amended agenda of the Meeting (*i.e.* before **Tuesday 28 April 2026**), it will remain valid with regard to the items mentioned on the agenda.
- (b)** If the Company has published an amended agenda including one or more newly proposed resolutions for items which were initially mentioned on the agenda of the Meeting, the Proxyholder may deviate from any instructions given by the Principal if execution of such instructions might compromise the Principal's interests. In that case, the Proxyholder must inform the Principal thereof.
- (c)** If the Company has published a revised agenda including one or more new items to be dealt with, the proxy must indicate whether or not the Proxyholder is authorized to vote on these new items

or whether he/she should abstain.

In view of the foregoing, and as applicable, the Principal hereby formally:

- gives instruction to the Proxyholder to abstain on the new items and the attendant proposed resolutions that might be placed on the agenda of the Meeting;
- authorizes the Proxyholder to vote on the new items and the attendant proposed resolutions that might be placed on the agenda of the Meeting, as he/she considers appropriate, taking into account the Principal's interests.

If the Principal has not marked either of these boxes or if the Principal has marked both boxes, the Proxyholder must abstain from voting on the new agenda items and the attendant proposed resolutions that might be placed on the agenda of the Meeting.

Done at:

On:

*(signature(s))**

Name**:

Title**:

() The signature(s) should be preceded by the handwritten mention "GOOD FOR PROXY".*

*(**) If signature on behalf of a legal entity, please specify first name, name and title of the natural person(s) signing this form on behalf of the shareholder and provide supporting documentation confirming representation powers. In the absence thereof, the natural person(s) signing this form declare(s) and certify(ies) to the Company to have the necessary powers to sign this form on behalf of the shareholder.*