

In light of the prevailing measures adopted by the Belgian government to limit the spread of coronavirus COVID-19, bpost SA/NV urges its shareholders not to participate in the Special General Meeting of Shareholders in person, but instead participate digitally or vote electronically, by proxy or by correspondence. bpost SA/NV has the responsibility to limit health risks for its shareholders, service providers and employees, while at the same time guaranteeing the shareholders' right to vote.



bpost

Company limited by shares under public law

Centre Monnaie/Muntcentrum, 1000 Brussels

Enterprise no. 214.596.464 (RLE Brussels)

("bpost SA/NV")

**VOTE BY CORRESPONDENCE
SPECIAL GENERAL MEETING OF SHAREHOLDERS
OF 15 SEPTEMBER 2021**

This duly completed, dated and signed paper form must be returned by **9 September 2021, 4.00 PM (Belgian time)** at the latest to:

Euroclear Belgium

Email: ebe.issuer@euroclear.com

Voting forms arriving late or not complying with the required formalities will be rejected.

The undersigned (name and first name / name of the company):

.....

Legally represented by (name, first name, title) – to be completed only if the undersigned is a legal person:

.....

With address / registered offices at:

.....

Owner of

.....

 dematerialized shares (*) of bpost SA/NV
 registered shares (*)
 quantity (*) cross-out type not applicable

hereby votes with all votes attached to the aforementioned shares as follows, by correspondence, regarding the following proposed resolutions at the Special General Meeting of Shareholders of bpost SA/NV that will be held in Brussels on 15 September 2021 at 2.00 PM (Belgian time) :

1. Directors - Appointment.

On July 12, 2021, upon recommendation of the Remuneration and Nomination Committee, the Board of Directors unanimously decided to appoint Mr. Dirk Tirez as person vested with the day-to-day management ("CEO") of bpost SA/NV, with effect as from July 1, 2021, for a term of six years.

In accordance with its nomination right under article 14, §2 of the Articles of Association, the Belgian State proposes to appoint Mr. Dirk Tirez as director for a term ending after 6 years as from July 1, 2021.

In accordance with the bpost remuneration policy, his mandate as director will not be remunerated.

The Board of Directors, upon recommendation of the Remuneration and Nomination Committee, recommends voting in favor of the proposed resolution.

The curriculum vitae of Mr. Dirk Tirez is available on bpost's website: <http://corporate.bpost.be/investors/shareholders-meetings/2021>.

Proposed resolution:

The Shareholders' Meeting appoints Mr. Dirk Tirez as director, for a term ending after 6 years as from July 1, 2021. The Shareholders' Meeting resolves that his director's mandate will not be remunerated.

FOR	AGAINST	ABSTAIN
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2. Power of attorney.

Proposed resolution: the Shareholders' Meeting grants a special power of attorney to Mr. François Soenen and Mrs. Hélène Mespouille each acting individually and with power of substitution, to represent bpost SA/NV for the purpose of the accomplishment of all necessary filing and publication formalities resulting from the aforementioned resolution. Each of the attorneys is, in this regard, authorized to take all actions that are necessary or useful to comply with the formalities in relation to any filing requirements and publications.

FOR	AGAINST	ABSTAIN
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- I. Shareholders voting by duly returning this form can no longer vote in person or by proxy at the Special General Meeting of Shareholders (the “**Meeting**”).
- II. This present form will be considered to be null and void in its entirety for the Meeting if the shareholder has not indicated above his/her/its choice concerning one or more of the items on the agenda of the Meeting.
- III. Should the Meeting not be able to deliberate validly or should it be postponed for any reason whatsoever, this form to vote by correspondence will remain valid for any subsequent meeting having the same or a similar agenda as that of the Meeting concerned. However, this applies only insofar the undersigned shall have in due time fulfilled the required formalities to participate and vote at the subsequent meeting.
- IV. If the Company publishes, at the latest on 31 August 2021, a revised agenda for the Meeting to include new items or proposed resolutions upon the request of one or more shareholders in execution of Article 7:130 of the Belgian Code of Companies and Associations, the present form to vote by correspondence will remain valid with regard to the items mentioned on the agenda to which they relate to the extent it has been validly returned in compliance with the required formalities and before publication of the revised agenda. Notwithstanding the above, votes cast on the present form with regard to the items mentioned on the agenda for which new proposed resolutions are filed, will be null and void.

Done at:

On:

(signature(s))

Name*:

Title:

(If signature on behalf of a company, please specify name, first name and title of natural person(s) and provide supporting documentation confirming representation powers. In the absence thereof, the undersigned declares and certifies to bpost SA/NV to have the necessary power of attorney to sign this form on behalf of the shareholder.*