

Always on the  
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Ordinary General Meeting of Shareholders 2017  
10 May 2017

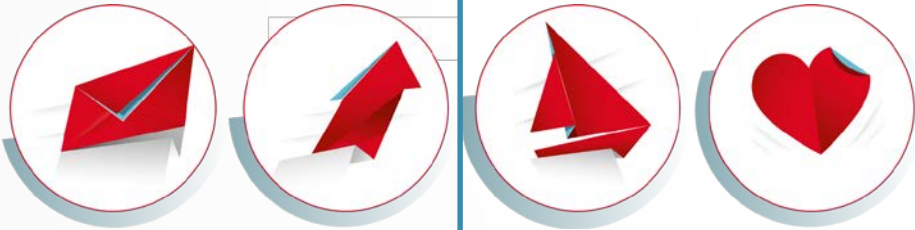
# Koen Van Gerven

Chief Executive Officer



# 2016, a remarkable year ...

2016



Acquisition Of FDM



Update Strategy and launch of our hybrid network



Acquisition of Apple Express



Launch Digital platform bringr



Investment in Parcify

de Buren<sup>®</sup>  
afhaalcentrum  
Investments in de Buren & Citie



Acquisition of Lagardère Travel Retail Belgium



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# Our strategy is simple and focused



we are **mail**



we **grow**



we are **lean,  
agile & flexible**



we are **@ core**





**WE ARE  
MAIL**



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# Mail is still important ... and resilient

58% of our  
revenues

2016  
price  
increase  
+1.5%

2016  
volume  
decline  
stable at  
-5%

Press  
Distribution  
until end 2020

6<sup>th</sup> Management  
contract until  
end 2020



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# Advertising Mail

## Our three-pillar approach

1

Focus  
Growth  
Segments

Several sectors still show growth potential, including **SMEs and 5 priority corporate segments**

2

Channel  
approach

While Post Offices remain key, **other channels** will be activated, **including indirect channels** through resellers and prescribers

3

Innovative  
Solutions

Innovation to **extend the current offer** in advertising mail and solutions, potentially through **inorganic growth**



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**WE GROW**



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# We capitalize on the opportunities of today's open world

Innovation and diversification

Focus on 3 areas

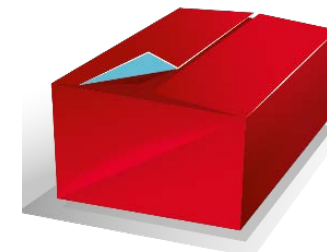
1

Convenience solutions



2

Domestic parcels



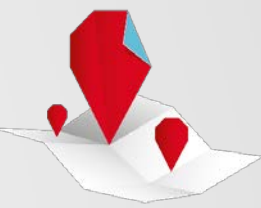
3

International parcels



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# Acquisition of Lagardère Travel Retail's Belgian activities is closed in 4Q16



Diversify into the **growing retail proximity & convenience distribution** (+4 to 6% CAGR 2015-20)

Further enable domestic parcels growth strategy by increasing **network coverage** to **over 2,000 points**



Operate a **distribution platform of newspapers and periodicals to proximity stores and shops** all over the country




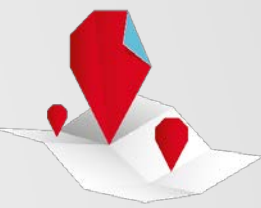
**Synergies** will be considered when and where adding value

**Strong  
strategic  
fit**



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# We will enhance profitability



EUR ~14m  
2015  
EBITDA  
(c. 3%  
margin)

Target  
margin  
5-6%

## We will accelerate product diversification

- ▶ Shift towards higher margin convenience food

## We will expand footprint and remodel existing stores

- ▶ 30 to 45 new stores in the next 3 to 5 years
- ▶ Grow domestic parcels with >2,000 delivery points across Belgium

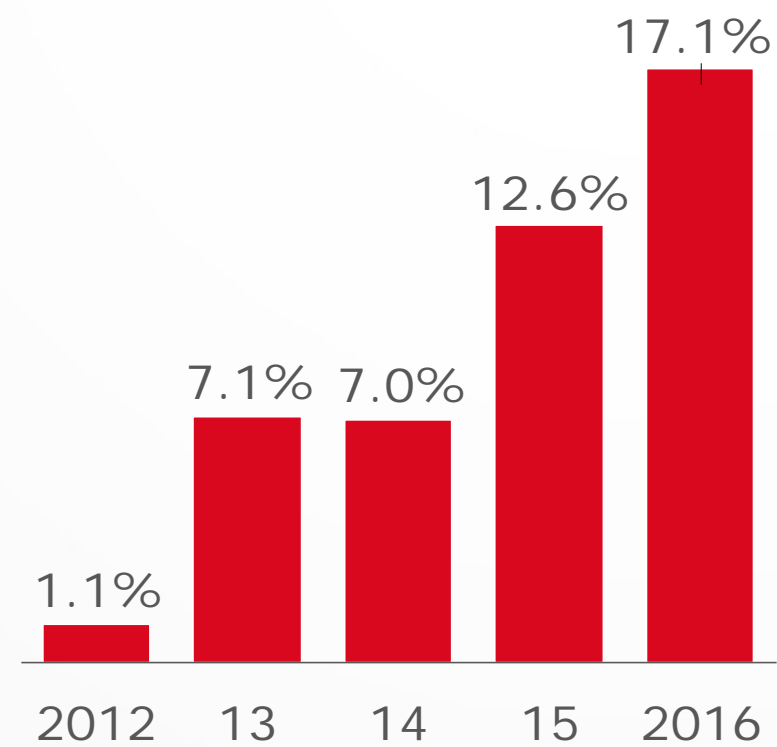
## We expect cost synergies of EUR 4-5m annually after full integration



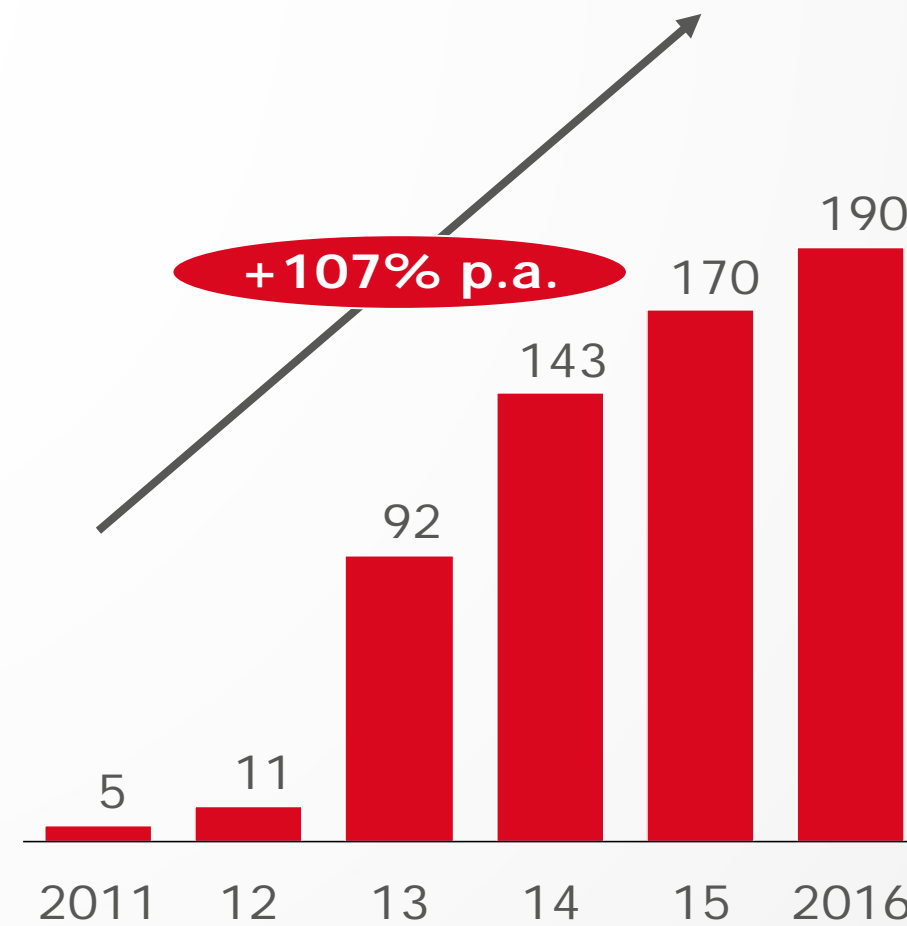
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# Continued double digit growth in Parcels, further supported by acquisitions, partnerships and innovative new ventures

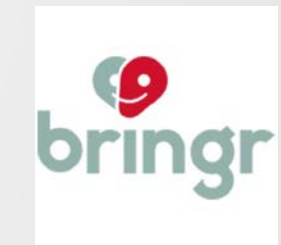
**Domestic parcels**  
Volume, percent growth



**International parcels**  
EUR mln



**Acquisitions, partnerships and innovative new ventures**



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# Our ambition

Domestic  
Parcels



**+75%**  
volume

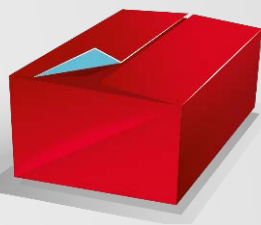
International  
Parcels



**x2**  
revenue



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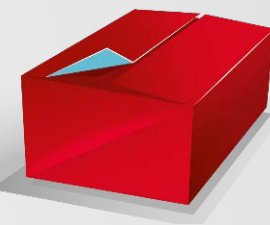


# Domestic parcels

Focus on 2 axes ...



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# High performance hybrid network

We will play an architect role defining which network is best suited to handle each type of parcel



## Our integrated mail distribution and retail networks

### Home delivery

- Large volume
- weekdays
- Saturday
- standard format

### PUDO

- 1,250 bpost points
- 150 parcel lockers
- open networks



### bringr

- Highly specific
- Urgent items
- No packaging or label

### CityDepot

- City centers
- Mobility
- Green



### Parcify

- B/C2Me

### DynaGroup

- High-end deliveries (same day, time slot, 2XL)

### External partners

- Sunday delivery
- Evening delivery (6-9pm)
- Urgent items
- Volume peaks
- 2-man delivery, ...

### Euro-Sprinters

- Urgent items
- Non-standard format
- Technical intervention



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**An open network,  
a key success factor**

**De Buren**

**kariboo!**

**Parcify**

**DHL**

**This is how tomorrow's  
parcel business looks like.**

# Strong international footprint of Landmark Global



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**WE ARE LEAN,  
AGILE & FLEXIBLE**



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Double parcel  
sorting capacity

# New BX

Operational end 2017

- ▶ Total surface: 103,000 m<sup>2</sup>
- ▶ Letter sorting hall:
  - Ground floor: 29,000 m<sup>2</sup>
  - Mezzanine: 16,000 m<sup>2</sup>
- ▶ Parcel sorting hall: 25,000 m<sup>2</sup>
- ▶ Parking on the roof: 25,000 m<sup>2</sup>
- ▶ Offices: 5,000 m<sup>2</sup>



**WE ARE @ CORE**

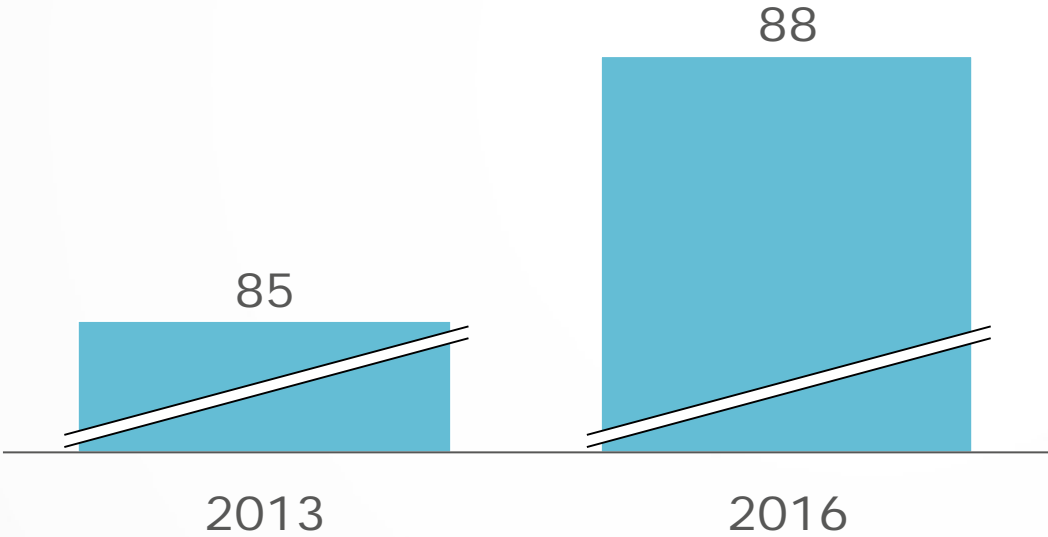


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# bpost is committed to keep all stakeholders on board

## Improved quality and customer satisfaction

Customer satisfaction, %

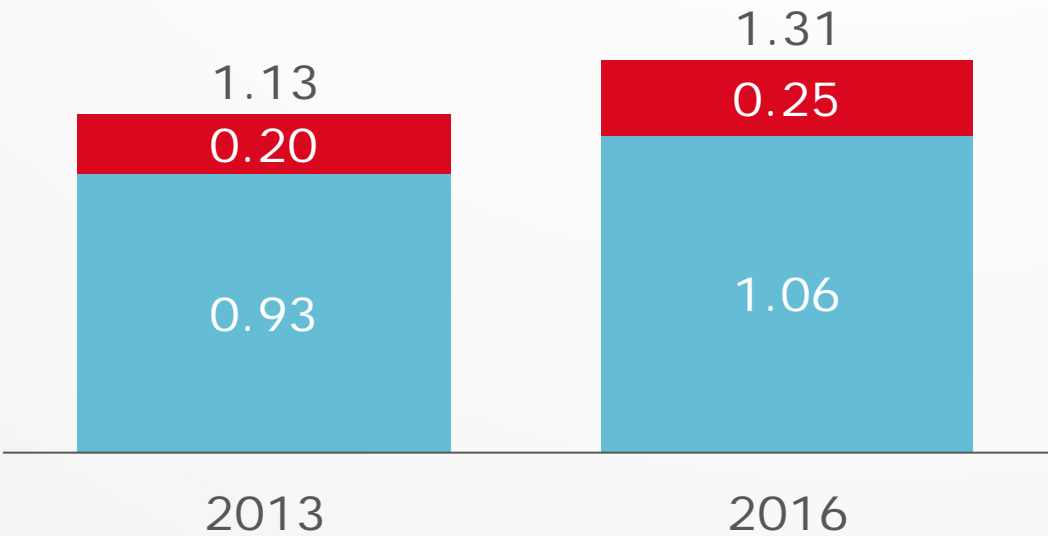


## Focused on environmental impact through implementation of CO<sub>2</sub> reduction programs



## Committed to pay annual dividend of minimum 85% of BGAAP net profit

■ Final gross DPS (€) ■ Interim gross DPS (€)



## Committed and caring employer focused on well-being of employees



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# Four respected members of our Board of Directors are stepping down



**Françoise Masai**  
Non-Executive  
Chairperson



**Sophie Dutordoir**  
Independent  
Director



**Arthur Goethals**  
Non-Executive  
Director



**Bruno Holthof**  
Independent  
Director

# Koen Beeckmans

Chief Financial Officer



# Highlights FY16

## Results in line with expectations

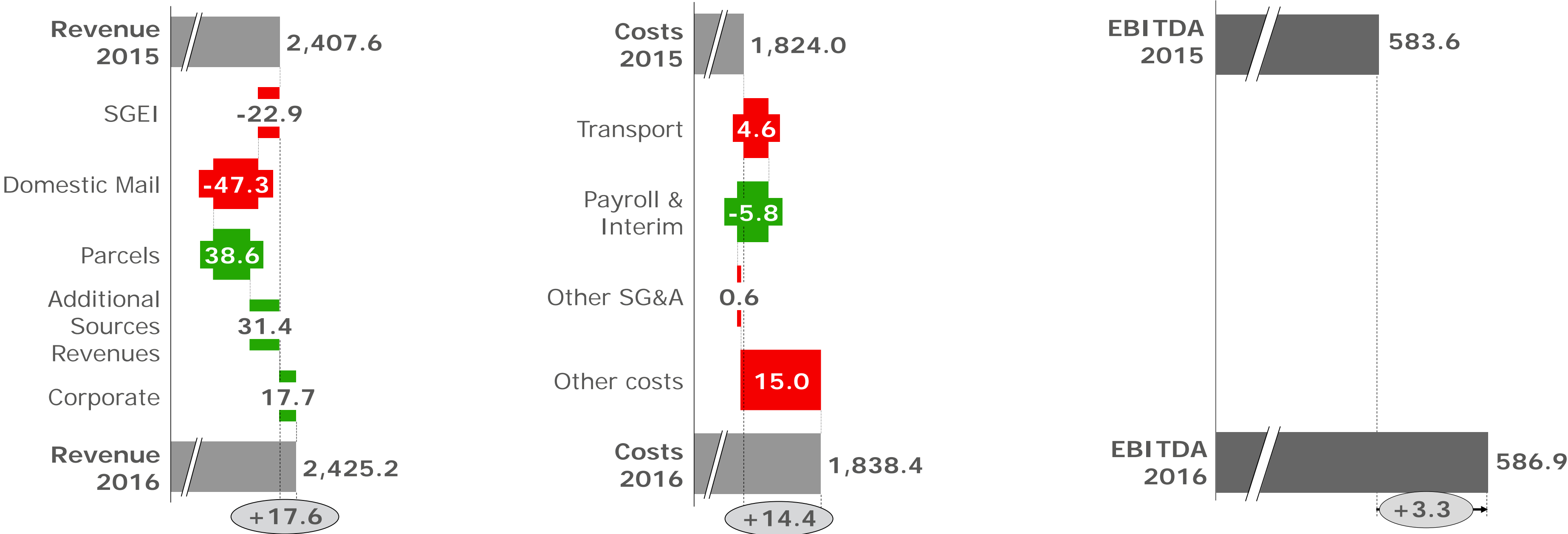
Normalized<sup>1</sup>, € million

Topic	Results	Last outlook for 2016
EBITDA	FY16: € 586.9m (+0.6%, + € 3.3m)	at least at the same level as 2015 
EBIT	FY16: € 496.5m (+0.4%, + € 2.1m)	
Domestic Mail	FY16: -5.0% (underlying volume)	Around -5% 
Parcels	FY16: +17.1% (domestic volumes)	Double digit 
Dividend	Total gross dividend of € 1.31 per share proposed <ul style="list-style-type: none"> <li>• Interim dividend already paid: € 1.06 (+ € 0.01)</li> <li>• Final dividend of € 0.25 (+ € 0.01)</li> </ul>	at least € 1.29 

<sup>1</sup> Normalized figures are not audited

# Overview 2016

Normalized<sup>1</sup>, € million



<sup>1</sup> Normalized figures are not audited

# Summary of key financials FY16

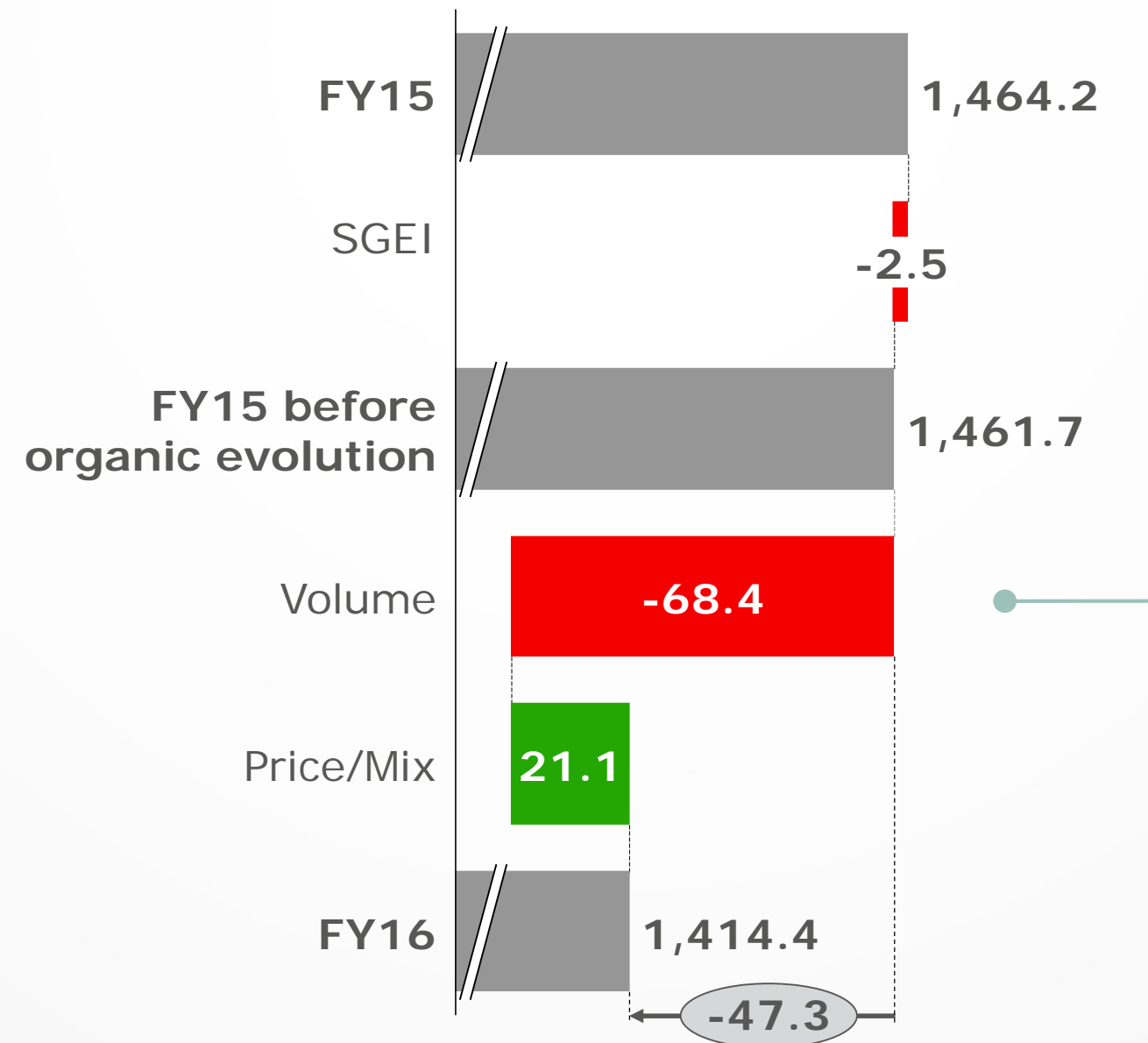
€ million

	Reported		Normalized <sup>1</sup>		% Δ	
	FY15	FY16	FY15	FY16		
Total operating income (revenues)	2,433.7	2,425.2	2,407.6	2,425.2	0.7%	Gain from sale of sizeable building € 26.1m
Operating expenses	1,878.5	1,838.4	1,824.0	1,838.4	0.8%	
<b>EBITDA</b>	<b>555.2</b>	<b>586.9</b>	<b>583.6</b>	<b>586.9</b>	<b>0.6%</b>	Alpha social plan provision of € 54.5m
<i>Margin (%)</i>	22.8%	24.2%	24.2%	24.2%		
<b>EBIT</b>	<b>466.1</b>	<b>496.5</b>	<b>494.4</b>	<b>496.5</b>	<b>0.4%</b>	Positive tax impact of Deltamedia liquidation € 22.2m
<i>Margin (%)</i>	19.2%	20.5%	20.5%	20.5%		
<b>Profit before tax</b>	<b>470.6</b>	<b>489.5</b>	<b>499.0</b>	<b>489.5</b>	<b>-1.9%</b>	
Income tax expense	161.4	143.2	170.9	165.4		
<b>Net profit</b>	<b>309.3</b>	<b>346.2</b>	<b>328.1</b>	<b>324.1</b>	<b>-1.2%</b>	
<b>FCF</b>	<b>315.9</b>	<b>193.9</b>	<b>315.9</b>	<b>193.9</b>	<b>-</b>	
<b>bpost S.A./N.V. net profit (BGAAP)</b>	<b>287.7</b>	<b>308.7</b>	<b>303.6</b>	<b>286.5</b>	<b>-5.6%</b>	
<b>Net Debt/ (Net cash), at 31 December</b>	<b>(549.5)</b>	<b>(492.7)</b>	<b>(549.5)</b>	<b>(492.7)</b>	<b>-10.3%</b>	

<sup>1</sup> Normalized figures are not audited

# Domestic mail underlying volume trend in line with guidance at -5.0%

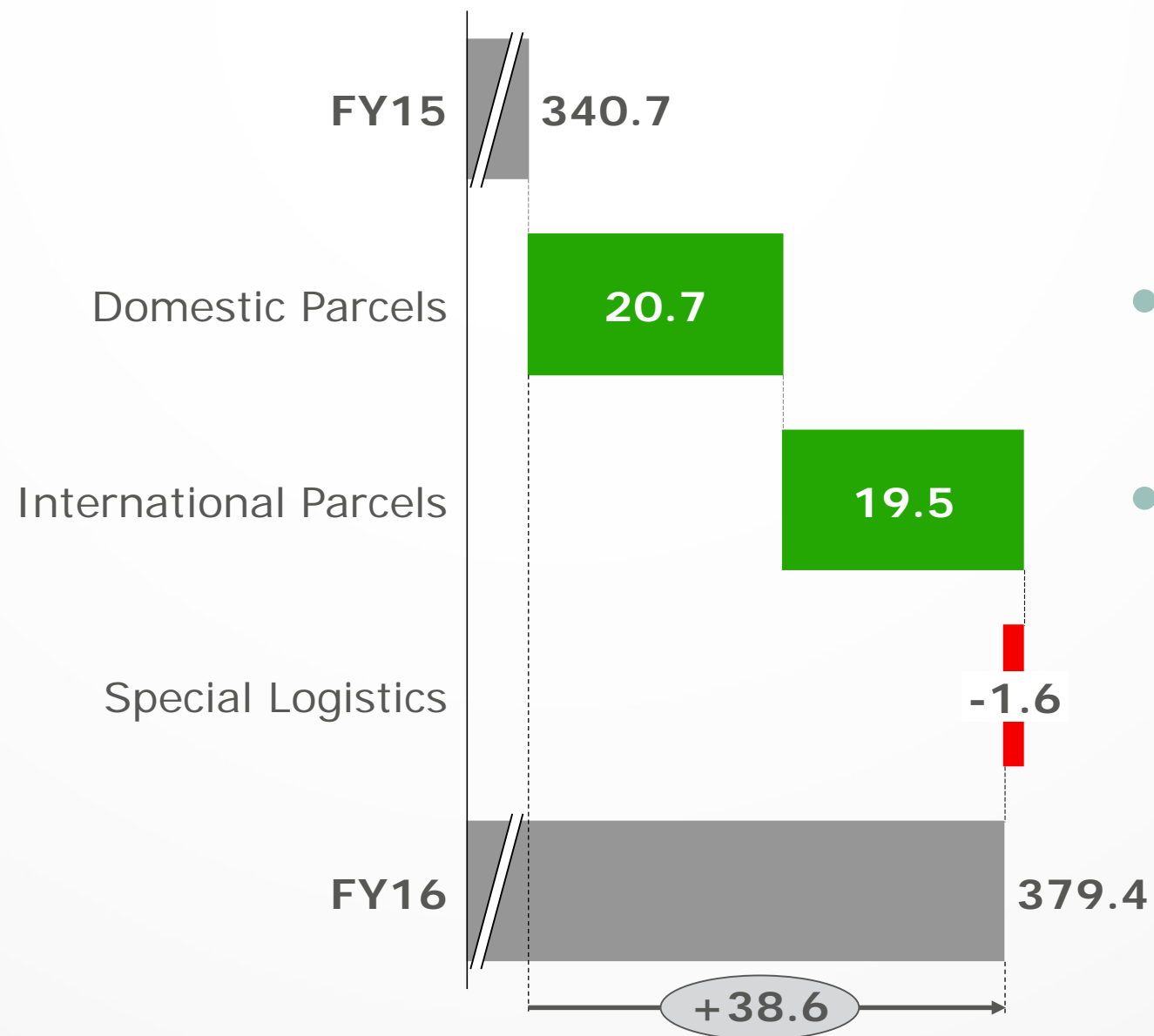
Total operating income (revenues), € million



- **Underlying volume decline at -5.0%.**
- **Transactional Mail:** continued e-substitution and shift towards cheaper products
- **Advertising Mail:** significantly improved trend from -4.9% for FY15 to -3.0% driven by focus on growth segments. Advertising spend was front-loaded towards 1H16 due to Euro 2016 in June.
- **Press:** stable volume trend at -2.8%, identical to FY14 and FY15.

# Accelerated domestic parcels growth and positive contribution from M&A in international parcels

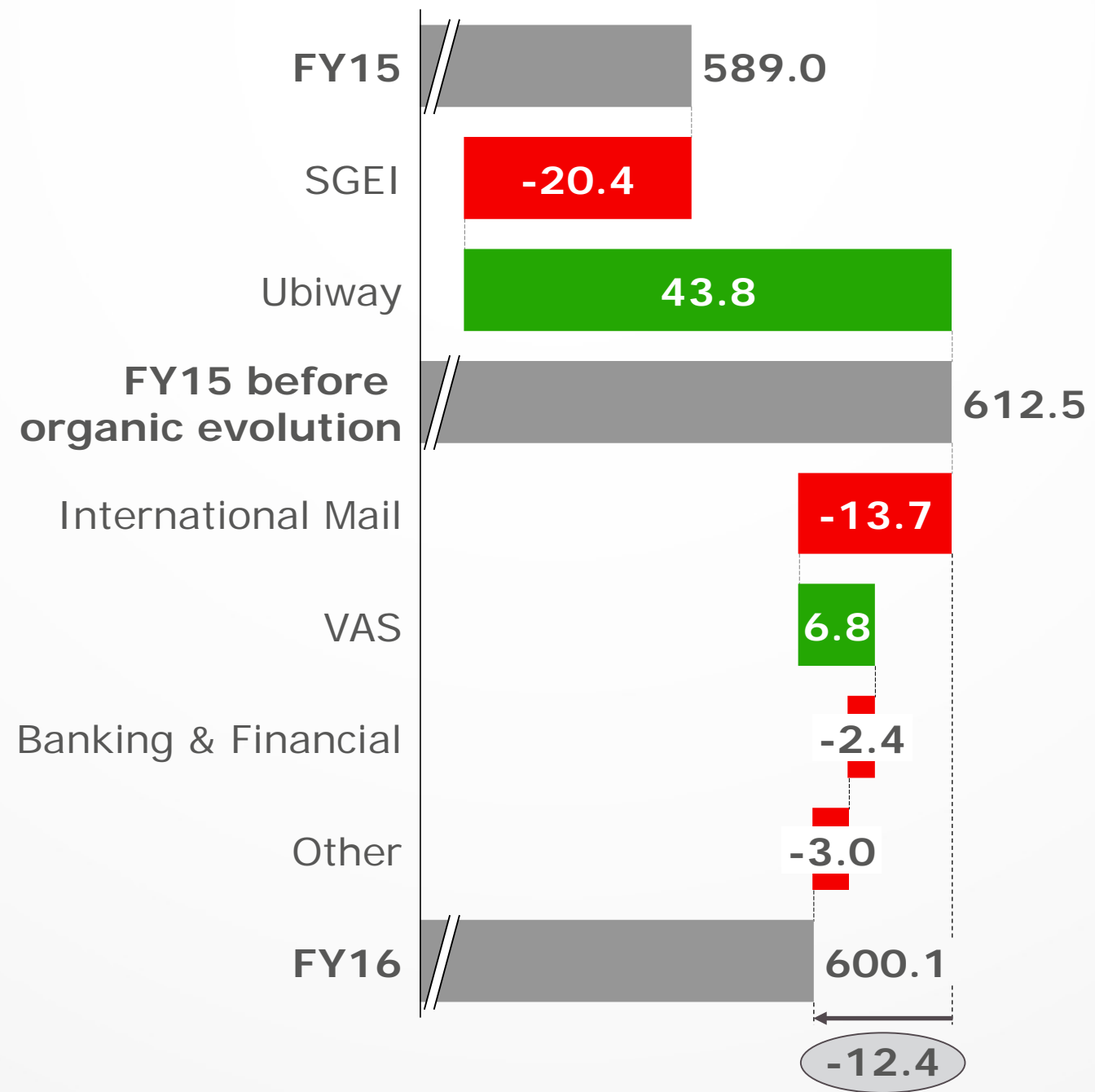
Total operating income (revenues), € million



- Further acceleration in **volume growth at 17.1%**, driven by continued e-commerce catch-up and strong positive trend in C2C (online product offering).
- Price/mix effect of -3.2% (fully product and customer mix related).
- Growth driven by positive contribution from acquisitions, partly offset by volume loss to China due to price increase on last mile in 2Q16

# Additional sources of revenues impacted by international mail, but partly compensated by growth in VAS

Total operating income (revenues), € million



- Consolidated as of 1 December 2016

- Loss of wholesales business as a result of price increases to safeguard reasonable profit margins.

- Positive contribution of Speos (€ +2.8m) and solutions, mainly European licence plates (€ +1.2m), decoder swap (€ 1.2m) and Citydepot (€ 1.1m)

- Lower revenue from bpost bank savings accounts due to low interest rate environment, lower revenue from financial transactions managed on behalf of the Belgian State as well as lower volumes of financial transactions in post offices



# Operating free cash flow<sup>1</sup> of € 193.9m in 2016

€ million	FY15	FY16	Delta
⊕ Cash flow from operating activities	+361.1	+352.6	-8.4
⊕ Cash flow from investing activities	-45.1	-158.7	-113.6
<b>= Operating free cash flow</b>	<b>+315.9</b>	<b>+193.9</b>	<b>-122.0</b>
⊕ Financing activities	-263.8	-270.1	-6.3
<b>= Net cash movement</b>	<b>+52.1</b>	<b>-76.2</b>	<b>-128.4</b>
<b>Capex</b>	<b>-81.0</b>	<b>-85.0</b>	<b>-4.0</b>

- Lower SGEI compensation: € -35.9m
- Alpha pay-outs: € -8.3m
- Terminal dues payment, mainly phasing as costs were booked in previous years in transport cost: € -16.8m
- bpost bank dividend received in 4Q15 (phasing): € -5.0m
- Lower tax prepayment: € +10.0m and lower income tax paid relating to previous years: € +21.1m
- Excluding these elements:
  - Results of operating activities: € +16.1m
  - Working capital evolution: € +10.3m

- Lower proceeds from sale of buildings: € -22.2m (FY15 included sale of a major building for € 37.4m)
- Higher capex: € -4.0m
- Investment securities in FY16: € -12.0m
- Acquisition of subsidiaries and earn-outs: € -75.4m

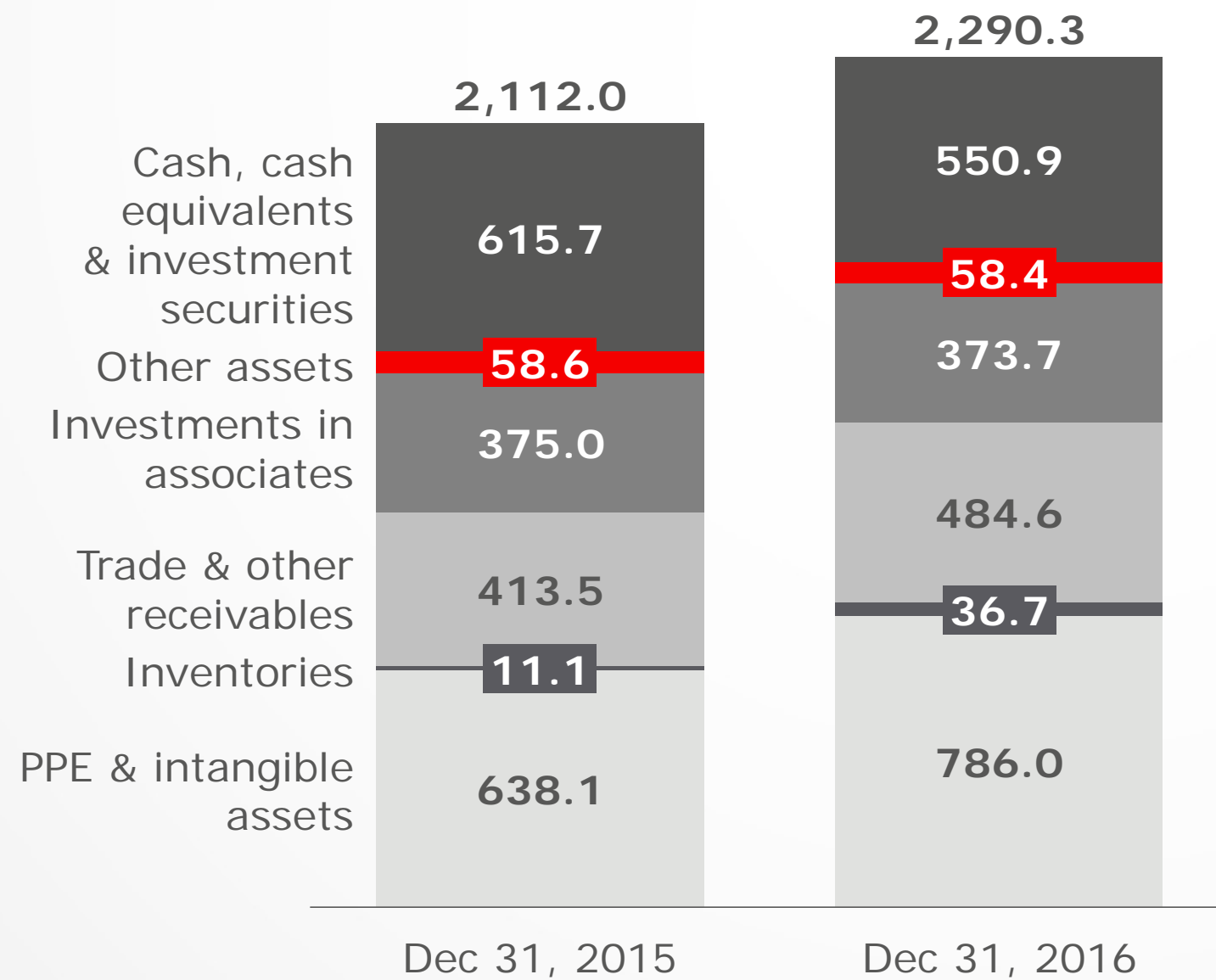
- Higher final and interim dividends: resp. € -4.0m and € -2.0m
- Dividend to minority interests: € -2.0m

<sup>1</sup> Operating free cash flow = cash flow from operating activities + cash flow from investing activities

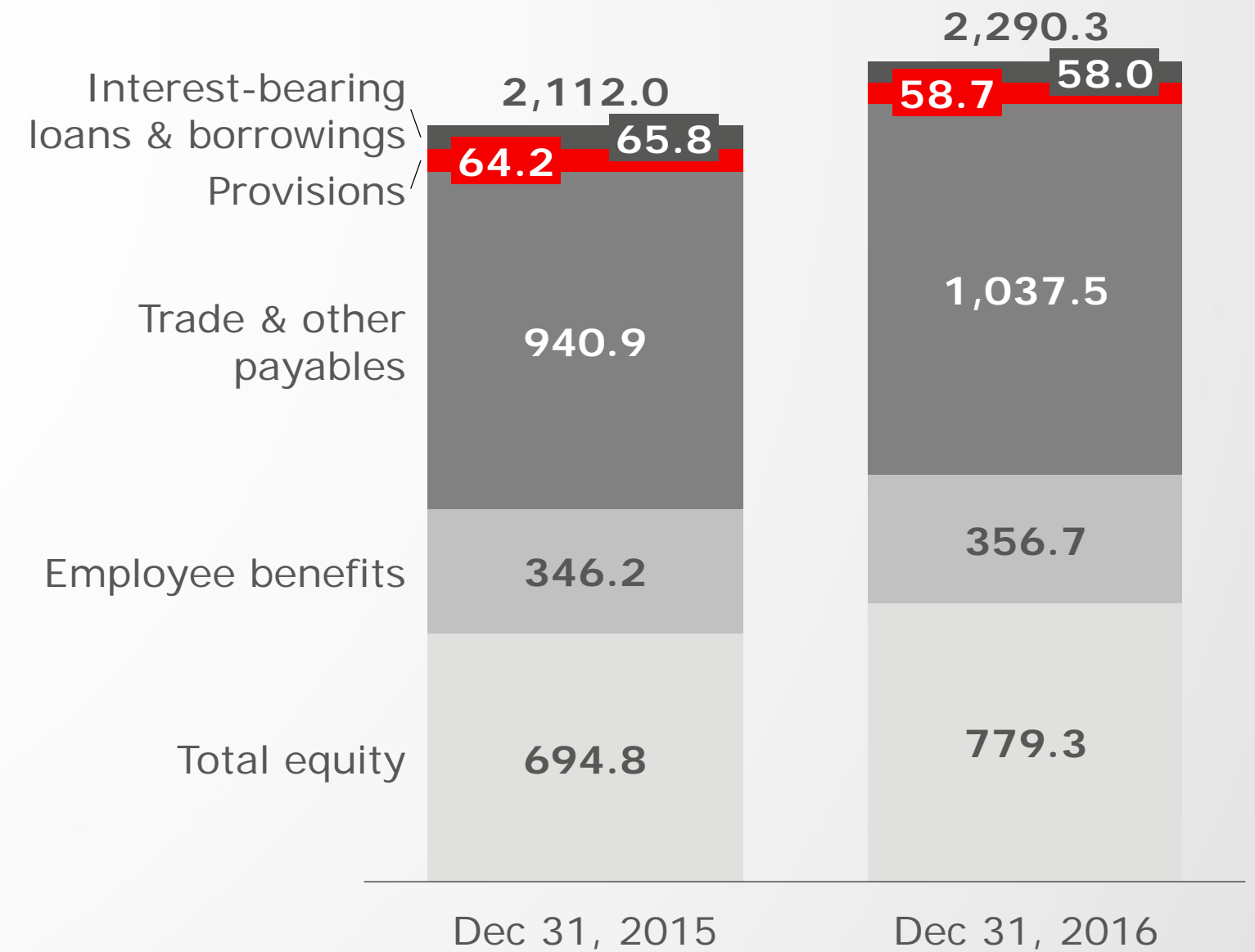
# Strong balance sheet

€ million

## Assets



## Equity and liabilities



# Summary of key financials BGAAP

€ million

	2015	2016	% Δ
Total operating income (revenues)	2,224.3	2,151.3	-3.3%
Operating expenses	1,807.3	1,710.6	-5.4%
<b>EBIT</b>	<b>417.0</b>	<b>440.7</b>	<b>5.7%</b>
<i>Margin (%)</i>	<i>18.7%</i>	<i>20.5%</i>	
<b>Profit before tax</b>	<b>431.8</b>	<b>441.3</b>	<b>2.2%</b>
Income tax expense	144.1	132.6	-8.0%
<b>bpost S.A./N.V. reported net profit (BGAAP)</b>	<b>287.7</b>	<b>308.7</b>	<b>7.3%</b>



# Final gross dividend of € 0.25/share will be proposed to reach a total gross dividend payment of € 1.31/share

Interim dividend paid in December 2016 (€, gross per share)	€ 1.06
Final dividend payment (proposed) (€, gross per share)	€ 0.25
<b>Total proposed dividend for 2016</b>	<b>€ 1.31</b>

	<b>Dividend</b>
bpost S.A./N.V. net profit November to December 2016 (BGAAP)	€ 60.4m
Pay-out ratio	x 85%
Proposed final dividend	€ 51.4m
<b>Dividend payment, € gross per share</b>	<b>€ 0.25</b>

	<b>2016</b>
Profit to be appropriated	€ 405,508,101.04
Transfer to the reserves	€ 0.00
Profit to be carried forward	€ 143,506,864.40
Dividends	€ 262,001,236.64



# Outlook 2017

**Recurring EBITDA and dividend payment at the same level as 2016**

## Revenues

Increase driven by:

- Growth in **domestic parcels**: volume double digit, around -3% price/mix effect
- Continued growth in **international parcels** supported by newly acquired businesses
- Growing **Ubiway Retail** revenues
- Partly offset by decrease in **domestic mail**<sup>1</sup>: volume between -5% and -6%, average domestic mail price increase of 1.5%

## Operating expenses

Increase driven by:

- Increase in transport cost (reflecting growth in International Parcels)
- Integration of acquired businesses
- Salary indexation expected as of July 2017
- Partly compensated by continued productivity improvements and optimized FTE mix, and
- Continued cost optimization

## Capex

- Recurring and Vision 2020 investments ~€ 90m
- Business development investments: Ubiway < € 10m

<sup>1</sup> 1Q17 will count 2 working days more, 2Q17 2 less, 3Q17 1 less on franking machines and 2 less on stamps and 4Q17 1 less on franking machines and 1 more on stamps vs. the same quarters of 2016.



# Overall guidance 2016-2020 as issued at CMD on 15 November 2016

We confirm our long term ambition of at least € 620m<sup>1</sup> EBITDA by 2020

## Revenue

Increase driven by:

- Growth in **domestic parcels: volume +75% at least** (vs. 2015), -2 to -3% price/mix effect
- Growth in **international parcels: revenue x2 at least** (vs. 2015)
- Decrease in **domestic mail: volume up to -6%**

## Operating expenses

Increase driven by:

- Increase in transport cost (reflecting growth in International)
- Integration of acquired businesses
- Inflation
- Partly compensated by **up to 4% FTE & interim productivity increase p.a.** at current scope and
- Optimized FTE mix

## Capex

- Further Vision 2020 investments in **2017-18: ~€ 90m p.a.** excluding Ubiway capex
- Maintenance capex level in **2019-20: ~€ 60m p.a.** excluding Ubiway capex

## Maintenance of dividend policy

**At least 85% pay-out** of BGAAP net profit

## M&A on top of overall 2020 EBITDA guidance

**Accretive contribution** supported by strong balance sheet

<sup>1</sup> including acquisitions of FDM, Apple Express, Ubiway, Parcify and de Buren





Thank you!

Always on the  
**MOVE**

Always on the move  
to bring our clients closer  
and to make their lives easier.